

# 6 LEVELS OF EMPOWERMENT

Growing Employees into Leaders

1

**YOU RESEARCH.  
YOU REPORT OPTIONS.  
I WILL DECIDE.**

2

**YOU RESEARCH.  
YOU SUGGEST OPTIONS.  
I WILL DECIDE.**

3

**YOU RESEARCH.  
REPORT WHAT YOU INTEND TO DO.  
WAIT FOR MY APPROVAL.**

4

**YOU RESEARCH.  
REPORT WHAT YOU INTEND TO DO.  
DO IT UNLESS I SAY "NO."**

5

**YOU RESEARCH.  
YOU TAKE ACTION.  
REPORT WHAT YOU DID.**

6

**YOU RESEARCH.  
YOU TAKE ACTION.  
NO FURTHER COMMUNICATION  
NECESSARY.**

**VHA**

**Van Hooser Associates, Inc.**

**Developing Today's Leaders for Tomorrow's Challenges**